The Gathering: Safeguarding Statement

The Gathering (Church) is guided by the following foundations:

- the gospel
- human rights, international and national law.

The Gathering fully supports the personal dignity and rights of all children, young people and adults, as enshrined in the Human Rights Act 1998 and the 1989 United Nations Convention on the Rights of the Child. It recognises that safeguarding work is undertaken within a British legislative and associated government guidance framework which sets out a range of safeguarding duties and responsibilities.

The Gathering works within the Safeguarding policies and procedures of The Methodist Church in Britain

The Gathering Church is committed to the safeguarding and protection of all children, young people and adults, and the care and nurture of children within our church community. We will carefully select, train and support all those with any responsibility, in line with Safer Recruitment principles.

This means that we will:

- Take action to promote a safer culture.
- promote the welfare of children, young people and adults
- work to prevent abuse from occurring
- seek to protect and respond well to those that have been abused.
- Undertake all appropriate steps to maintain a safer environment. It will practise fully and positively Christ's ministry towards children, young people and adults who are vulnerable and respond sensitively and compassionately to help keep them safe from harm.
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- Ensure that our recruitment and selection processes are inclusive, fair, consistent and transparent.
- Take all reasonable steps to prevent those who might harm children or adults who may be vulnerable from taking up, in our church, positions of respect, responsibility or authority where they are trusted by others.
- Adhere to safer recruitment legislation, guidance and standards, responding positively to changing understandings of good safer recruitment practice.
- Produce and disseminate practice guidance on safeguarding, ensuring that practice guidance is kept updated.

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